

SIPD UPDATE

Quarterly Newsletter

April – June 2025



SIPD

SARGODHIANS' INSTITUTE FOR
PROFESSIONAL DEVELOPMENT



SIPD Staff with Leadership Training Batch Two

Leadership and Education Management Program for Newly Appointed Head Teachers (SPSC 2024)

The Sargodhians' Institute for Professional Development (SIPD) is implementing a Residential Leadership and Education Management Training Programme from May 2025 in collaboration with the School Education and Literacy Department (SELD), Government of Sindh.

This training is designed and developed in partnership with Sindh Teachers Education Development Authority (STEDA). The programme will train a total of 176 male and 116 female newly appointed headteachers (BPS-17), organized into eight training batches. The training seeks to equip newly appointed school managers with the knowledge, skills, and vision required to transform their schools into dynamic, inclusive, and high-performing learning centers. The training program is based on the four core modules Planning & Development; Administration & Management; Academic Management; and Financial Management. It blends theory with practice to equip the school managers with modern skills. This initiative reaffirms the joint commitment of SE&LD, STEDA and SIPD ensuring sustainable educational improvement across the province.





SIPD Staff with Leadership Training Batch One

In the second quarter of 2025, SIPD successfully conducted two batches of the Residential Leadership and Education Management Training Program. The first, from May 19-31, 2025, trained 35 headteachers (19 female, 16 male), and the second, from June 16-28, trained 38 (19 female, 19 male). The curriculum blends theory with practical activities, including case studies, group work, a gallery walk, and the use of the computer lab.

The training was monitored for quality assurance. STEDA's nominated evaluator, Mr. Fida Hussain Shahani, visited ongoing training sessions periodically.

The training concluded with inspirational talks and a celebratory lunch. The participants described the experience as transformative and eye-opening.





Five-Days Training for SSTPSR Teachers

SIPD conducted a customized five-day training program for SSTPSR teachers, designed to enhance their teaching skills and improve school performance from April 14 to 18, 2025.

The program covered essential topics like teaching methods, classroom management, moral education, and technology integration.

Interactive sessions featured role-plays and discussions. Participants praised the practical training and expressed strong interest in future sessions on AI, digital tools, assessment, adolescent psychology, and entrepreneurship.





Diploma participants visited The Citizen Foundation, IBC School, and The Educate Sindh School in Tando Allahyar's district, as part of their program classes



ECCE Diploma Classroom Practicum

As part of the Early Childhood Care and Education (ECCE) Diploma Program, participants engaged in a practicum focused on classroom teaching and observation to gain real-world experience.



The practicum was conducted in leading schools, including The Educate Sindh, The Citizens Foundation (TCF), and I.B.C. School, to assess teaching sessions and observe early-years classrooms in action.



Before the practicum, participants prepared lesson plans on assigned topics, which were evaluated using detailed rubrics assessing clarity, structure, relevance, and creativity. During the sessions, SIPD teachers observed the participants using a classroom observation tool designed to measure teaching performance, classroom management, and student engagement.



Moments from the 'My School Program' activities during our ECCE training

Empowering Educators: ECCE Training Program

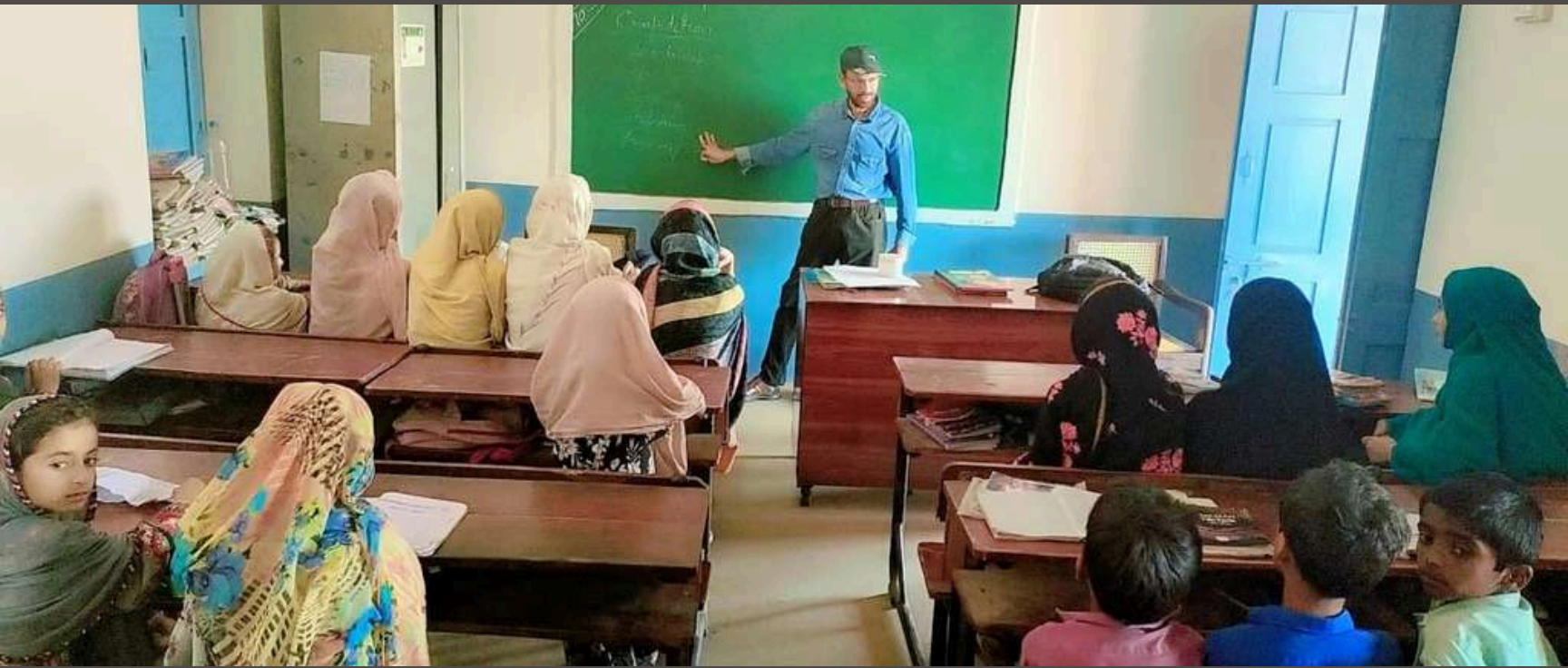
SIPD hosted an Early Childhood Care and Education (ECCE) training for the Government School teachers on the recommendation and nominations of DEOs Tando Allahyar from April 21 to 25, 2025. The session strengthened pedagogy, developmentally appropriate practices, and classroom management. Through hands-on activities, collaboration, and expert guidance, participants gained practical skills and increased confidence in delivering high-quality early education. This initiative reflects SIPD’s ongoing commitment to teacher professional development.



Moments from 'My School Program' Activities During the Mathematics Training Program

Empowering Educators: Subject-Specific Mathematics Training

SIPD organized a Teaching of Mathematics training for Tando Allahyar teachers from May 19 to 23, 2025. Mr. Nadeem Qureshi and Mr. Mohammad Madni Khan led this training. The interactive sessions employed hands-on tasks, group work, and presentations to enhance instructional skills and deepen content knowledge. Participants praised the program, emphasizing the value of ongoing professional development for improving teaching and learning outcomes.



Mr. Nadeem Ud Din Qureshi is conducting a session



Students Representative Committee (SRC) Capacity Building

MSP staff held follow-up capacity-building sessions for the Student Representative Councils (SRC) in several supported schools. These engaging sessions built on prior training, focusing on leadership, social values, moral responsibility, and essential health practices. Students were encouraged to take initiative and contribute to their school's environment through interactive discussions. The goal was to reinforce the SRC's vital role in fostering a safe, respectful, and healthy learning atmosphere for everyone. The sessions took place at GGPS Chambar, GGPS & GGHS Piyaro Lund, GBPS Tando Soomro, and GBPS Lail Muhammad Makrani.





Prize Distribution Ceremony at the Government Boys Primary School, Main Sindhi Tando Allahyar

Prize Distribution at MSP Schools

Prize distribution was carried out in MSP supported schools celebrating the achievements of the top performing students. Students who secured 1st, 2nd, and 3rd positions in the final examinations were honored with special prizes, recognizing their dedication, hard work, and outstanding academic performance.



Essential Supplies for Program Schools

As part of preparations for the 2025–26 academic session, MSP shared stationery and essential supplies across its supported schools. This initiative ensures that both students and teachers are equipped with the necessary resources to create an effective and engaging learning environment.

Drawing & Debate Competition

The MSP team supported drawing and debate competitions at program schools. The Student Representative Committee (SRC) in each school actively participated in organizing these activities. MSP also collected students' performance data. This data will be utilized to assess student performance and guide future planning and reporting.



Repair & Maintenance GBPS Shah Baig Lund

The school has undergone a beautiful makeover, creating an improved learning space for students. This renovation project, completed in April 2025, has given the classrooms a fresh look, made the building safer, and updated essential facilities, including the electrical and sanitation systems. Everyone came together on May 28th, 2025, to celebrate this achievement with a special ceremony. The event included prayers, awards for top students, and a tree-planting activity to promote a healthy environment.

It was a joyful day for students, staff, and community that highlighted how a community can unite to build a brighter, more inspiring future for its children.





Celebrating Progress: Infrastructure Milestone at GBPS Shah Baig Lund



The Dua moment was captured



Moments were captured during tree plantation



Sweets were shared among the students



District Education Team

Refreshments were served to the guests



Infrastructure Review GGPS Piyaro Lund

In June 2025, Government Girls' Primary School Piyaro Lund was assessed for repair and maintenance needs to create a safer learning environment. After coordinating with the school staff and SMC. Essential repairs project has been planned, the work includes fixing damaged classrooms, bathrooms, courtyards, walls, and drainage. We sincerely thank the School Management Committee (SMC) for their vital partnership. These upgrades will provide students and teachers with a significantly improved, functional, and child-friendly school.



SIPD Hosts Dr. Ramesh Kumar Vankwani



Dr. Ramesh Kumar Vankwani, a prominent political and community leader, visited SIPD in May 2025. He was warmly welcomed and given a tour of key facilities like the classrooms, computer lab, and library. After learning about SIPD's mission, he praised its work in education and discussed future collaborations. He expressed his strong support for the organization's initiatives.

Former CEO SIPD Dr. Amanullah Khan Visit



On May 22, 2025, former CEO Dr. Amanullah Khan visited SIPD. He observed the ongoing leadership training session. He also addressed the participants. After a tour of the campus, he met with the SIPD support staff to thank them for their hard work. He highly praised SIPD's professional environment and its vital role in advancing quality education in the province.

Regional Director SE & LD Visit



On May 10, 2025, a delegation of education officials led by Mr Ghulam Sarwar Mallah Regional Director SELD Hyderabad Region, visited SIPD. The guests were warmly welcomed and given a tour of the facilities. The group discussed SIPD's programs and challenges in local schools. Mr. Mallah praised the professional environment and pledged his full support for SIPD's valuable work in education.

Partner's Training: Follow-up Training Conducted by RDF



On May 13, 2025, RDF held a follow-up training at SIPD. It focused on science teaching, environmental education, and pedagogy. The session used interactive, learner-centered methods to enhance the effective integration of environmental concepts into science lessons.

Psychosocial Support Training

The National Rural Support Programme (NRSP), Rural Support Programmes Network (RSPN), and the UK's FCDO conducted a workshop for 67 educators from April 14-16, 2025. The training equipped participants with practical skills to support student mental and emotional health through interactive learning.



Building Skills for School Recovery and Improvement

NRSP, RSPN, and FCDO-UK conducted a workshop for 25 educators at SIPD from June 24-26. The training focused on managing Temporary Learning Spaces and creating School Improvement Plans. A certificate ceremony concluded the event, with officials urging participants to apply their new skills in their schools.

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